



## **SMCR and Accountability Mapping**

### **Bespoke in-house**

This 1 day workshop, running since 2012, will be of interest to those in Governance, risk, compliance, assurance and audit roles where there is an awareness that accountabilities can be hard to pin down and who are looking for proven, practical and simple solutions to improve the position.

Many organisations address role requirements in policy and procedure documents and in job descriptions, but it is often hard to assess whether anything is missing and whether what is documented is clearly understood in practice.

- This workshop shows how accountability mapping tools can be used to support risk and assurance activities and to flush out gaps and overlaps address these.
- It will consider the fundamental principles behind R2A2 – Roles and Responsibilities, Accountabilities and Authorities.
- It will underpin regulatory requirements such as the UK Senior Management & Certification Regime (SMCR) and Australian BEAR requirements.
- It explores the critical foundations around risk and compliance processes and establishing a solid framework of key controls.
- It explores tools such as the RACI (McKinsey), RAPID (Bain) and Swim Lane diagrams, but extends these in a GRC context.
- This workshop shows how the US OIG framework “The 7 elements of an effective compliance framework” can provide a solid foundation for accountabilities in the context of policy assurance.

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